

# BEYOND DIVERSITY AND INTERCULTURAL MANAGEMENT

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she's the moon and stars. I'm probably spoiling her rotten." A music tradition was deeply rooted in the Negro community. No similar tradition in magic existed. This time, he vowed never to kill again, except in self-defense, regardless of the provocation. This tougher condition pleased him. No one achieved significant self-improvement by setting low standards for himself. Sweet-tempered, generous, honest, kind Naomi had surely been incapable of murdering anyone--least of all the man she loved. Because he kept imagining the stealthy sounds of a dead cop rising in vengeance behind him, Junior switched on the radio. He tuned in a station featuring a Top 40 countdown. "All right," Celestina conceded, and looked relieved. "Thank you, Paul. You're not only an exceptionally brave man but a gracious one, as well." Later in the month, from Sparky Vox, Junior learned the building had a four-pipe, fan-coil heating system serving discrete ductwork for each apartment. Voices couldn't carry from residence to residence in the heating-cooling system, because no apartments shared ducting. Throughout the spring, summer, and autumn of 1967, Junior met new women, bedded a few, and had no doubt that each of his conquests experienced with him something she had never known before. Yet he still suffered from an emptiness in the heart. "In addition," Daines said, "her pelvis is small, which would present problems of delivery even in an ordinary pregnancy. And the muscle fibers in the central canal of her cervix, which ought to be softening in anticipation of labor, are still tough. I don't believe the cervix will dilate well enough to facilitate birth." Odder yet, the pianist had studied him with a keen interest that was inexplicable, since they were essentially strangers. When caught staring, he'd appeared rattled, turning away quickly, eager to avoid further contact. In the refrigerator, he found a stick of butter in a container with clear plastic lid. He took the container to the cutting board beside the sink, to the left of the cooktop, and opened it. At the conclusion of the ceremony, he relinquished his secondhand sight. He would live in darkness until Easter of 1986, though every minute of the day was brightened by his wife. After the stupid bastards read a newspaper or smoked a few cigarettes, they finally broke down the door. Satisfyingly dramatic: the crack of splintering wood, the crash. Over potato soup and an asparagus salad, the dinner conversation got off to a promising start: a discussion of favorite potato dishes, observations on the weather, talk of Mexico at Christmas. The lawyer's eyes appeared as round as his face. "Aggie, please don't tell me you've started to share Jacob's ... enthusiasms?" ". . . then how come you couldn't walk where your eyes were healthy and leave the tumors there," she remembered. That last part was true. He just wasn't loose in this world anymore. And in the world to which he'd gone, he would not find easy victims. "Too bad. You might have used that to bargain with." His conscience as a craftsman would not let him fault the carpentry of the ship in any way; but his conscience as a wizard told him he could put a hex on her, a curse woven right into her beams and hull. Surely that was using the secret art to a good end? For harm, yes, but only to harm the harmful. He did not talk to his teachers about it. If he was doing wrong, it was none of their fault and they would know nothing about it. He thought about it for a long time, working out how to do it, making the spell very carefully. It was the reversal of a finding charm: a losing charm, he called it to himself. The ship would float, and handle well, and steer, but she would never steer quite true. She was forty-three, so young to have left such a mark upon the world. Yet more than two thousand people attended her funeral service--which was conducted by clergymen of seven denominations--and the subsequent procession to the cemetery was so lengthy that some people had to park a mile away and walk. The mourners streamed across the grassy hills and among the headstones for the longest time, but the presiding minister did not begin the graveside service until all had assembled. None here showed impatience at the delay. Indeed, when the final prayer was said and the casket lowered, the crowd hesitated to depart, lingering in the most unusual way, until Barty realized that like he himself, they half expected a miraculous resurrection and ascension, for among them had so recently walked this one who was without stain. "Could you undo the spell you put on her?" With the salt and pepper shakers, Tom walked them through the why-I'm-not-sad-about-my-face explanation that he'd given to Angel ten days previously. "Can't change your own form, even seemingly?" A mutual interest in ballroom dancing had resulted in their introduction when each needed a new partner for a fox-trot and swing competition. Nolly had started taking lessons five years before he had met Kathleen. The glittering room appeared unchanged. Even the piano player seemed to be the man who'd been at the keyboard back then, though his yellow-rose boutonniere and probably his tuxedo, as well, were new. All three of these sorry excuses for human beings were money mad. Rudy owned six successful used-car dealerships and--his pride--a Ford franchise selling new and used vehicles, in five Oregon communities, but he liked to live large; he also visited Vegas four times a year, pouring money away as casually as he might empty his bladder. Sheena enjoyed Vegas, too, and was a fiend for shopping. Kaitlin liked men, pretty ones, but since she might be mistaken for her father in a dimly lighted room, her hunks came at a price. From his early adolescence, Edom was drawn to gardening, taking special pleasure in the cultivation of hybrid roses. He'd been only sixteen when one of his blooms earned first place in a flower show. When his father learned about the competition, he regarded Edom's pursuit of the prize as a grievous sin of pride. The punishment left Edom bedridden for three days, and when he came downstairs at last, he discovered that his father had torn out all the rose bushes. From the corn soup to the baked ham to the plum pudding, he did not speak of his dry walk in wet weather. Wild exhilaration burst through him like pyrotechnics blazing in a night sky, reminiscent of the rush of excitement that followed his bold action on the fire tower. Happily, Junior had no emotional connection to Prosser, as he'd had to beloved Naomi; therefore, the purity of his. Yet, with no recollection of rising from his chair, he found that he had shouldered his backpack and crossed the room. The three men looked up expectantly. He hadn't lied to his mother. She assumed that by some quantum magic, he had regained his sight permanently, and that this came with no cost. He merely allowed her to go to her rest with the comforting misapprehension that her son had been freed from darkness. That happened ten years ago, the first and last time anyone shot at Nolly. The real work of a private eye had nothing in common with the glamorous stuff depicted on television and in books. This was a low-risk profession full of dull routine, as long as you chose your cases wisely--which meant staying away from clients like Enoch Cain. After mentally reviewing what he must say, after working up a nervous edge, he dialed the SFPD emergency number. Tom Vanadium's uninflected but curiously hypnotic voice, his pensive manner, his gray eyes so beautiful in that fractured face, his air of measured melancholy, and his evident intelligence gave him a presence that was simultaneously as solid as a great mass of granite and yet otherworldly. "This will stay with you," Mary said. "It's shared sight from all the other yous in all the other places, but you won't have to make any effort to hold on to it. No headaches. No problems ever. Merry Christmas, Daddy." The cop weighed too much to be carried any distance, the blanket proved effective, the decision to drag him was wise, and the whole process was value neutral. In addition to delivering a honey-raisin pear pie, Agnes had come to offer Obadiah Sepharad a year's work--not performing magic, but talking about it. Routinely she dreamed of Joey. Not nightmares. No blood, no reliving of the horror. In her dreams, she was on a picnic with Joey or at a carnival with him. Walking a beach. Watching a movie. A warmth pervaded these

scenes, an aura of companionship, love. Except eventually she always glanced away from Joey, and when she looked again, he was gone, and she knew that he was gone forever..Almost as an afterthought, as he was leaving, he tucked the brochure for "This Momentous Day" into a jacket pocket. There would be amusement value in hearing a group of cutting-edge young artists analyze Celestina's greeting-card images. Besides, as the Academy of Art College was the premier school of its type on the West Coast, a few of the partygoers might actually know her and be able to give him some valuable background. The party raged in a cavernous loft on the third-and top-floor of a converted industrial building, the communal residence and studio of a group of artists who believed that art, sex, and politics were the three hammers of violent revolution, or something like that..To achieve certain narrative effects, I've fiddled slightly with the floor plan and the interior design of St. Mary's Hospital in San Francisco. In this story, the characters who work at St. Mary's are fictional and are not modeled after anyone on the staff of that excellent institution, either past or present..Ordinarily, when Celestina was troubled, her art was a perfect sanctuary from all woes. When she was planning, composing, and rendering, time had no meaning for her, and life had no sting..Waking from a bad dream, he sometimes thought he heard the ratcheting of gear-wheel feet. The scrape and creak of rusted iron joints. The clink of rake-tine fingers rattling against one another..Junior was vigilant. He took note of all those who approached the piano, whether they dropped money in the fishbowl or not..Although Junior felt honor-bound to give Victoria first shot at him, he certainly didn't owe her monogamy. Eventually, when he had shaken off suspicion as finally as he had shaken off Naomi, he would be in the mood for a dessert buffet, romantically speaking, and one eclair would not satisfy..As he stepped out of the street, Don't Walk shortened to Walk, and when he checked for pursuit, he found it. Here came Vanadium, who would have been shivering in want of a topcoat if his flesh had been real..He raised the lower sash of the tall double-hung window and slipped quietly into the dark kitchen. Because the window served also as an emergency exit, it wasn't set above a counter, and ingress was easy.. "If Phimie wasn't here," Celestina said, "and then she came back, she was somewhere during that minute, wasn't she?". The blinds were raised, the windows bare. Usually, she liked the smoky, reddish-gold glow of the city at night, but this once it made her uneasy..During the past week, he had ferreted out what he could about the nurse. She was thirty, divorced, without kids, and lived alone.. "Yes. Sodium chloride will work, too. Common salt. Mix enough of it with water, and it's generally effective..The mortician and his assistant had nearly finished dismantling the frame of the winch. Soon a worker would close the hole..He slid his chair sideways to the secretary and leaned forward with the gun in both hands..This soiling of Naomi's memory was a sadness so poignant, so terrible, that he wondered if he could endure it. He felt his mouth tremble and go soft, not with the urge to throw up again, but with something like grief if not grief itself. His eyes filled with tears..Prepared for any contingency, Junior listened to the house until he was certain that he needed the knife for no one else..While Jacob had shuffled, Agnes had taken little Barty from his bassinet into her arms. She was surprised and discomfited to discover that the baby was to have his fortune told first.. "Nicholas Deed." On her tongue, the name was as bitter as a dissolving aspirin..The musician's behavior required explanation. After wending through the crowd, Junior located the man in front of a painting so egregiously beautiful that any connoisseur of real art could hardly resist the urge to slash the canvas to ribbons..The boy fell and rolled even as he pitched the can, anticipating the shots that Cain fired, which cracked into the doorframe inches from Tom's knees..A matronly nurse arrived, alerted to the patient's return to consciousness by the telemetry device associated with the heart monitor..MONDAY EVENING, January 15, Paul Damascus arrived at the hotel in San Francisco with Grace White. He had kept watch over her in Spruce Hills for more than two days, sleeping on the floor in the hall outside her room both nights, remaining close by her side when she was in public. They stayed with friends of hers until Harrison's funeral this morning, then flew south for a reunion of mother and daughter..She shook her head, and red bows fluttered. "No. 'Cause you didn't just move it around..". She continued: "When we don't allow ourselves to hope, we don't allow ourselves to have purpose. Without purpose, without meaning, life is dark. We've no light within, and we're just living to die..". "But you wouldn't be willing to use that skill in the King's service?". On the third of June, he found another useless Bartholomew, and on Saturday, the twenty-fifth, two deeply disturbing events occurred. He switched on his kitchen radio only to discover that "Paperback Writer," yet another Beatles song, had climbed to the top of the charts, and he received a call from a ea woman..As impressed as Agnes had been with the sample orbs that she'd been shown, she allowed no hope that the singular beauty of Barty's striated emerald-sapphire eyes would be re-created. Although the artist's work might be exquisite, these irises would be painted by human hands, not by God's.. "Come with me," Paul Damascus said at once. "To Bright Beach. It is far away from San Francisco, and he'd never think of looking for you there. Why would he? You've no connection to the place. I've got a house with enough room. You're welcome. And you wouldn't be among strangers..". The kids insisted on knowing what was meant by the line about the chicken, and this led to the laying of a coopful of Why-did-the chicken-cross-the-road jokes, which Edom and Jacob had memorized in childhood as an act of rebellion against their humorless father.

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